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EPMG's Mission

Mission

EPMG is a professional corporation owned and led by emergency physicians.

EPMG has defined itself and its commitment by its mission statement. Drafted over a decade ago, it continues to be a guidepost for our practice. These are our guiding principles:

Providing high quality and cost effective care that is delivered with compassion and respect.

EPMG commits to high quality emergency care by a careful selection of physicians, a rigorous orientation and proctoring program, generous physician educational support, and a comprehensive Quality Improvement (QI) program. The QI program includes local QI Directors in each department; consensually-derived areas of review that reflect department operations, utilization management as well as clinical practice; EPMG fosters a climate of mutual support, compassion, care and respect for those serving and being served within the organization.

Serving the profession of emergency medicine as leaders and educators.

EPMG members are prominent leaders in their professional community and in the field of Emergency Medicine. EPMG physicians serve as Chiefs of Staff of their affiliate hospitals and chair major medical staff committees. EPMG physicians also serve on hospital Board of Directors and Executive Committees. EPMG and affiliated physicians have served as president of the ACEP state chapters of California, Nevada, Washington and Hawaii.

EPMG's presence at ten teaching hospitals gives the Group responsibility for the education and training of students and residents; physicians in

The EPMG Difference

**Democratic governance.
Equitable oversight.**

Each physician has an equal voice. The elected EPMG Board of Directors has oversight over day-to-day operations. Each physician can expect the same scheduling parameters, distribution of shifts, and salary and benefits as his/her partners.

Every EPMG physician is encouraged to take an active role.

EPMG prides itself on its "open door" and "open book" approach when it comes to accessing physician leadership and information. Career growth is based on merit rather than seniority.

EPMG recognizes that professional and personal needs change during the course of your career.

We offer excellent opportunities for every professional and personal lifestyle through a wide spectrum of geographic practice locations, high and low intensity clinical settings, and clinical and administrative leadership positions.

Contact



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our Group hold faculty positions at UC San Francisco, UC Irvine, UC Davis, UC San Diego, Loma Linda University, University of Nevada, University of Hawaii and Stanford University.

EPMG's Center for Emergency Medicine Education (CEME) produces educational programs for emergency clinicians and personnel. CEME presents annual courses representing over 200 hours of continuing medical education, making it the leading source of Emergency Medicine professional development in the nation.

Promoting a professional environment that is democratic, collegial and professionally rewarding.

Promoting the financial health of the organization.

EPMG is a democratically managed and open organization. All meetings are accessible to any clinician, and the Group's collegial atmosphere promotes shared leadership by experienced, dedicated individuals who are continuously improving their management skills.

Operational and financial policies are set by a Board of Directors composed of elected leaders; medical policy and Emergency Department practices are established by a Medical Advisory Board composed of Emergency Department and Program directors.

EPMG promotes the professional development of its physicians through an Annual Conference, Leadership Development Training, and several annual accredited Emergency Medicine seminars and courses. Some EPMG positions offer faculty appointments at major teaching institutions, and most EPMG facilities offer leadership opportunities such as Medical Director, Base Station Director, Education Director and Quality Management Director. Furthermore, EPMG physicians have access to an outstanding multimedia library of educational resources.

EPMG's financial base has been built through a controlled-growth strategy, sound investments, and forward-looking decisions. EPMG is at the forefront of Emergency Medicine in managed care relationships and reimbursement strategies, and innovative developments in the delivery of

emergency and unscheduled care.

All clinician compensation, including that of EPMG's leadership, is incentive-based, assuring that all members have an investment in the outcome of the Group's efforts. After operating expenses are met, all revenue is returned to the clinicians as compensation and benefits.



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