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## The EPMG Philosophy

### **Philosophy**

**The Physician Board of Directors is elected by employee shareholders. They recommend and approve EPMG operational and financial policies, including:**

- Annual budget
- New programs
- Clinician compensation
- All hospital and payer contracts

EPMG relies on a Medical Advisory Board, consisting of all ED Medical Directors, to counsel the Board on medical policies and emergency department practices. Physician leaders participate on a number of board committees which make specific program recommendations.

The Group is proud of its "open book" policy: all clinicians have full access to financial records. Clinicians also are encouraged to attend management meetings, particularly the group's annual financial review and business planning session.

### **Unparalleled Clinical Staff**

EPMG prides itself on the high quality of its clinicians. The group's well-established reputation, as well as the breadth of opportunities offered by the most respected hospitals in the Western United States, consistently attracts top residents and experienced physicians.

More than 90 percent of EPMG physicians are residency-trained and/or board certified in emergency medicine.

Most are also Fellows of the American College of Emergency Physicians. Almost 50 percent of our current physicians have been with the group for 15 or more years.

### **EPMG Clinician Advantages**

### **The EPMG Difference**

**Democratic governance.  
Equitable oversight.**

Each physician has an equal voice. The elected EPMG Board of Directors has oversight over day-to-day operations. Each physician can expect the same scheduling parameters, distribution of shifts, and salary and benefits as his/her partners.

**Every EPMG physician is encouraged to take an active role.**

EPMG prides itself on its "open door" and "open book" approach when it comes to accessing physician leadership and information. Career growth is based on merit rather than seniority.

**EPMG recognizes that professional and personal needs change during the course of your career.**

We offer excellent opportunities for every professional and personal lifestyle through a wide spectrum of geographic practice locations, high and low intensity clinical settings, and clinical and administrative leadership positions.

### **Contact**



#### **EPMG**

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- Varied geographic locations
- High and low intensity environments
- Leadership training
- Clinical and non-clinical leadership opportunities
- Strong peer and organizational support
- Outstanding continuing medical education
- Respected Medical Partnerships & Results

EPMG's stability, structure and experience has led to continued growth throughout the Western United States. Many of the group's affiliate hospitals have contracted with EPMG for nearly two decades and represent the full spectrum of tertiary and urgent care facilities, including:

- Academic medical centers
- Community hospitals
- Trauma and pediatric centers
- Other specialty facilities, i.e. Clinical Decision Units, Chest Pain

#### **Centers and free-standing urgent care sites**

With its affiliates, the group staffs and manages more than 35 emergency departments and urgent care facilities in Hawaii, California, Nevada and Washington, providing care to more than 900,000 patients annually. EPMG's program innovations and exceptional clinicians have enabled client hospitals to achieve some of the highest emergency medicine operational standards in the country.

